

**Annual (April 1, 2012 to March 31, 2013) Performance Evaluation Report in respect of RFD 2012-2013 of RSCs i.e. Institutes**

**Name of the Division:** Natural Resource Management Division  
**Name of the Institution:** National Bureau of Soil Survey and Land Use Planning (ICAR), Nagpur  
**RFD Nodal Officer:** Dr. T. K. Sen, Principal Scientist

Sr. No.	Objective(s)	Weight	Action(s)	Success Indicator(s)	Unit	Weight	Target / Criteria Value					Achievements	Performance		Percent achievements against Target values of 90% Col.	Reasons for shortfalls or excessive achievements, if applicable
							Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%		Raw Score	Weighted Score		
1.	Soil resource inventurisation at different scale s	25	Soil survey and mapping	Soil resource maps at different levels developed	No.	25	5	4	3	2	1	5	100	25	125.0	-
2.	Optimization of land use	20	Land use planning	District level land use plans developed	No.	20	2	1	-	-	-	2	100	20	200.0	-
3.	Human resource development	13	Capacity building	Trainings/worksho ps conducted	No.	8	4	3	2	1	-	4	100	8	133.3	-
				Students awarded degree (in a collaborative programme with Dr. PDKV, Akola)		5	4	3	2	1	-	4	100	5	133.3	-
4.	Identification and establishment of Benchmarks soil series	12	Soil correlation	Benchmark soil series Identified and established	No.	12	10	9	8	7	6	9	90	10.8	100.0	The final meeting of the correlation committee for identification and establishment of the remaining 1 soil series could not be held.
5.	Assessing soil fertility	10	Soil nutrient mapping	Soil nutrient maps at different levels	No.	10	15	14	12	11	9	15	100	10	107.1	-

Sr. No.	Objective(s)	Weight	Action(s)	Success Indicator(s)	Unit	Weight	Target / Criteria Value					Achievements	Performance		Percent achievements against Target values of 90% Col.	Reasons for shortfalls or excessive achievements, if applicable
							Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%		Raw Score	Weighted Score		
				developed												
6.	Organisation, cataloguing and creation of datasets on soils in GIS environment	8	Georeferencing of soil observation sites (points)	Georeferenced soil observation sites (points) of Black Soil Region	No.	4	417	<b>375</b>	333	292	250	<b>417</b>	100	4	111.2	-
				Georeferenced soil observation sites (points) of Indo-Gangetic plain	No.	4	425	<b>382</b>	340	298	255	<b>425</b>	100	4	111.2	-
7.	Efficient Functioning of the RFD System	3%	Timely submission of RFD for 2012-13	On-time submission	Date	2%	Mar. 23 2012	<b>Mar. 26 2012</b>	Mar. 27 2012	-	-	<b>Feb. 03, 2012</b>	100	2	100.0	-
			Timely submission of Results for 2012-13	On-time submission	Date	1%	May 1 2013	<b>May 2 2013</b>	May 3 2013	-	-	<b>April 20, 2013</b>	100	1	100.0	-
8.	Administrative Reforms	5%	Implement ISO 9001	Prepare ISO 9001 action plan	Date	1%	May 1 2013	<b>May 2 2013</b>	May 3 2013	-	-	<b>May 30, 2012</b>	100	1	100.0	-
				Implementation of ISO 9001 action plan	Date	2%	Mar. 25 2013	<b>Mar. 26 2013</b>	Mar. 27 2013	-	-	-	-	-	-	ISO 9001 could not be implemented due to delayed initiation in processing and subsequent delay in receiving quotations from bidders on expression of interest.
			Implement mitigating strategies for	% of implementation	%	2%	100	<b>95</b>	90	-	-	<b>109</b>	100	2	114.7	-

Sr. No.	Objective(s)	Weight	Action(s)	Success Indicator(s)	Unit	Weight	Target / Criteria Value					Achievements	Performance		Percent achievements against Target values of 90% Col.	Reasons for shortfalls or excessive achievements, if applicable
							Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%		Raw Score	Weighted Score		
			reducing potential risk of corruption													
9.	Improving Internal Efficiency / responsiveness / service delivery of Ministry / Department	4%	Implementation of Sevottam	Independent Audit of Implementation of Citizen's Charter	%	2%	100	95	90	-	-	100	100	2	105.3	The excess achievement was due to more frequent implementation of some of the mitigating strategy.
				Independent Audit of implementation of public grievance redressal system	%	2%	100	95	90	-	-	100	100	2	105.3	-

**Total Composite Score: 96.8**

**Procedure for computing the Weighted and Composite Score**

1. **Weighted Score of a Success Indicator = Weight of the corresponding Success Indicator x Raw Score / 100**
2. **Total Composite Score = Sum of Weighted Scores of all the Success Indicators**